

## **8. Chief Financial Officer Comments**

- 9.1 Any savings are dependant on who the representatives are at a given point in time since the staff are seconded from their substantive jobs into the union role. The costs can therefore vary according to the grade of the job that the union person occupies.
- 9.2 Based on the current occupants of the union roles and average calculations of pay levels the proposed time off reductions result in an approximate saving in a full year of £190k on current levels of expenditure. It needs to be noted that only circa £120k of this is general fund related and that the full year saving will not be achieved until 2012/13.
- 9.3 This saving does not form part of the agreed Council savings package and it is important that if the recommendation is agreed, budget adjustment are made to realise the savings.